



# MENTORSHIP & TRAINING

*Bringing first-hand experience to acting administrators to prepare them for their Class C Certifications*

Through working virtually with LTB Leadership, future administrators will experience each task that arises for an entire one-year period in the municipal system regarding their roles and responsibilities.

LTB Leadership uses a “*Coach Approach*”, which asks questions so the client can explore solutions on their own and better understand the processes involved in their daily activities. This method promotes retention of learning giving clients a better handle on implementing their new skills in their career.



## Virtual Training

Flexible hours without the time and costs associated with mileage. Gain practical skills using a variety of computer programs & platforms.



## Educated & Experienced

Offering 15+ years experience in municipal government (*Class A Certification*); Master's degree in Leadership; Certified Executive Coach; Certified facilitator for Core Strengths & SDI 2.0 personal assessments.



## Confidential & Trustworthy

Your privacy and confidentiality is of the utmost importance. LTB Leadership is committed to staying abreast of changes in legislation.



## Continued Learning

Constant learning & participation in workshops offered by provincial associations & other relevant organizations.



## Peer Approved

Past & Current Mentorships:  
*Contact info available on request.*  
Kirsten Wallis, *RM of Bone Creek*  
Donna Flavel, *RM of Sarnia*  
Tanya Howell, *RM of Reno*  
Lorrie Champ, *RM of Prairie Rose*  
Jenny Robinson, *RM of Piapot (retired)*



## RMAA & UMAAS Membership

Membership holder of RMAA & UMAAS.  
Contact info available on [rmaa.com](http://rmaa.com) & [umaas.ca](http://umaas.ca).



*With over 15 years experience working in Municipal Government as CAO, Lana T. Bavle, founder of LTB Leadership, understands the challenges elected officials and CAOs are faced with every day. LTB Leadership provides a range of tools and resources for individuals, municipalities and organizations to assist with discovery, growth, and leadership.*

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